THE CORPORATION OF THE CITY OF PETERBOROUGH

BY-LAW NUMBER 13-011

BEING A BY-LAW TO AMEND BY-LAW NUMBER 1963-166 OF THE CITY OF PETERBOROUGH BEING A BY-LAW TO AUTHORIZE PARTICIPATION IN THE ONTARIO MUNICIPAL EMPLOYEES RETIREMENT SYSTEM (OMERS) TO CHANGE THE NORMAL RETIREMENT AGE UNDER OMERS IN RESPECT OF ITS MANAGEMENT (NON-UNION) EMPLOYEES IN FIRE SERVICES

WHEREAS By-Law Number 1963-166 authorizes participation in OMERS;

WHEREAS By-Law Number 1966-58 amends By-law Number 1963-166 and confirms that the normal retirement age for members of OMERS employed as firefighters shall be 60 years;

AND WHEREAS it is deemed desirable to change the normal retirement age from 60 years to 65 years for the management employees at Fire Services;

THE CORPORATION OF THE CITY OF PETERBOROUGH BY THE COUNCIL THEREOF HEREBY ENACTS AS FOLLOWS:

That By-law Number 1963-166 entitled “A BY-LAW TO AUTHORIZE PARTICIPATION IN THE ONTARIO MUNICIPAL EMPLOYEES RETIREMENT SYSTEM” be amended by the addition of the following two clauses:

“7. That effective as of the seventh day of May 2012, the normal retirement age of employees who are employed by the City of Peterborough as fire management, which, as individuals, are included in the definition of “firefighter” in Section 1 of the Fire Protection and Prevention Act, 1997, is 65 years.

8. That the Employer authorizes the Director of Corporate Services, or designate, to provide the employee elections in writing, as well as a certified copy of this By-law to OMERS.”

By-law read a first, second and third time this 4th day of February, 2013.

(Sgd.) Daryl Bennett, Mayor

(Sgd.) John Kennedy, City Clerk
THE CORPORATION OF THE CITY OF PETERBOROUGH

BY-LAW NUMBER 13-037

BEING A BY-LAW TO CHANGE THE NORMAL RETIREMENT AGE UNDER THE OMERS PRIMARY PENSION PLAN ("PRIMARY PLAN"), AND THAT THE RETIREMENT COMPENSATION ARRANGEMENT ("RCA") THAT PROVIDES BENEFITS FOR MEMBERS AND FORMER MEMBERS OF THE PRIMARY PLAN, IN RESPECT OF THE EMPLOYEES IDENTIFIED HEREIN

WHEREAS the Corporation of the City of Peterborough ("Employer") previously enacted By-law No. 1963-166 and elected to participate in the Primary Plan and the RCA;

AND WHEREAS By-law No. 1963-166 (Amended as per By-law 1966-58) provides that the normal retirement age for Firefighters (including management employees at Fire Services) identified therein shall be 60 years;

AND WHEREAS it is deemed desirable to change the normal retirement age from 60 years to 65 years for management employees at Fire Services identified herein.

THE CORPORATION OF THE CITY OF PETERBOROUGH BY THE COUNCIL THEREOF HEREBY ENACTS AS FOLLOWS:

1. That By-law Number 13-011 is hereby repealed.

2. That By-law Number 1963-166 entitled "A By-law to Authorize Participation in the Ontario Municipal Employees Retirement System" be amended by the addition of the following section:

   “NRA 65 for Fire

   7. Effective as of the first day of January 2013, the normal retirement age of employees who are employed by the Employer as firefighters as defined in subsection 1(1) of the Fire Protection and Prevention Act, 1997, as amended from time to time, and who are employed in the following class(es): Fire Management, is 65 years.”

By-law read a first, second and third time this 8th day of April, 2013.

(Sgd.) Daryl Bennett, Mayor

(Sgd.) John Kennedy, City Clerk